



ENVIRONMENT + SUSTAINABILITY

Our Environmental Program in Action

Environmental Management System

Our environmental stewardship activities are driven by an ISO-14001-based environmental management system across ITC's operations. These standards provide a framework for setting goals for environmental improvement; developing policies, procedures and work practices to meet those goals; evaluating performance, developing corrective and preventive actions and performing management reviews.

Following several years of development, ITC fully implemented its environmental management system in 2011. The company has since earned significant recognition for its environmental activities.

Wildlife Habitat Council

ITC holds 14 conservation certifications from the Wildlife Habitat Council. This internationally-recognized organization showcases conservation efforts by corporations which involve management, employees and the community to conserve and restore wildlife habitats on corporate lands. ITC's certifications involve the restoration, creation, protection and enhancement of habitat and individual species management at sites across Michigan and Iowa. ITC has participated in the program since 2008.



WILDLIFE
HABITAT
COUNCILSM

Pollinator and Habitat of the Year awards: In addition to its certified conservation sites, ITC earned the 2015 Pollinator Advocate Award from the Wildlife Habitat Council, presented in collaboration with the North American Pollinator Protection Campaign. The award recognizes ITC's land management practices to support birds, bees, butterflies, moths and bats around its headquarters and through community partnerships. ITC also received the regional Seedling Habitat of the Year award at its Novi, Mich. headquarters as part of the Wildlife Habitat Council's Huron to Erie Waterways for Wildlife Program. The award is presented to a recently certified or recertified corporate conservation program that has shown exceptional efforts towards habitat enhancement and community.

Governor's Iowa Environmental Excellence Award

ITC Midwest earned the Governor's Iowa Environmental Excellence Award in 2013 and again in 2016 in recognition of the company's habitat restoration efforts in its transmission corridors. This is the premier environmental honor in Iowa, recognizing leadership and innovation in the protection of Iowa's natural resources. ITC Midwest's habitat restoration efforts include targeting invasive species for removal, promoting the establishment of native low growing vegetation and prairie grasses that are naturally compatible with required line clearances, and modifying vegetation management techniques to minimize impacts to rare species. *[continued, reverse]*

About ITC:

ITC is investing in a 21st century power grid to improve reliability, expand access to markets, lower the overall cost of delivered energy and allow new generating resources to interconnect to our transmission systems. In the course of our daily work, ITC integrates a sustainable approach to the environment, enabling us to contribute to the well-being of the communities we serve.



ECT Environmental
Consulting &
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ITC's environmental team engages the services of Environmental Consulting & Technology, Inc. (ECT), which provides multidisciplinary environmental services worldwide.

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Our Environmental Program in Action

Governor's Iowa Environmental Excellence Award *[continued]*

The award is sponsored by the governor's office, the Iowa Department of Natural Resources, the Iowa Department of Agriculture and Land Stewardship, the Iowa Partnership for Economic Progress, the Iowa Department of Education, the Iowa Department of Public Health and the Iowa Waste Reduction Center.

Michigan Department of Environmental Quality

- Clean Corporate Citizen – February 2012
- Michigan Business Pollution Prevention Partnership – June 2012
- Neighborhood Environmental Partners – August 2014
- Michigan Environmental Leaders – March 2015

ITC is recognized as a **Michigan Clean Corporate Citizen** by MDEQ. This voluntary environmental program recognizes exceptional environmental compliance and stewardship at Michigan facilities. Candidates demonstrate facility-specific environmental management systems, have active pollution prevention initiatives at their facilities, and have a consistent record of compliance with state and federal environmental requirements.

After earning Clean Corporate Citizen status, ITC became a member of the **Michigan Business Pollution Prevention Partnership**, which recognizes environmental stewardship, a strong environmental ethic in business operations and an exemplary compliance record among Michigan businesses.

ITC provides annual reports required to maintain its Clean Corporate Citizen status and membership with the Michigan Business Pollution Prevention Partnership. The company has reported significant reductions in solid waste disposal and energy use at its facilities and continued recycling of oil, metals, paper and other material.

ITC earned the **Neighborhood Environmental Partners** award from MDEQ for restoring natural habitats on company-managed land and providing invasive species control and management in cooperation with local governments and agencies. This recognition is available to companies previously designated by MDEQ as Clean Corporate Citizens or Michigan Business Pollution Prevention Partners.

Based on ITC's involvement in these MDEQ programs, the company was invited to apply for – and was subsequently selected – as one of the first recipients of the **Michigan Environmental Leaders** Award. ITC's headquarters facility was one of 20 in a pilot group which provided meaningful, real-world examples of environmental leadership. The program contains award criteria for community partnering, habitat enhancement, mentoring and targeted pollution prevention metrics.



EPA Partnership at ITC Michigan, ITC Midwest and ITC Great Plains

The U.S. Environmental Protection Agency presented ITC with its SF6 Team Leadership Award in 2012 in recognition of the company's efforts in reducing emissions of sulfur hexafluoride (SF6) across its operating footprint. SF6 is an insulating gas used in high-voltage substation equipment and is a potent greenhouse gas. ITC voluntarily joined the EPA's SF6 Emission Reduction Partnership for Electric Power Systems in 2005. Through the partnership, ITC instituted an industry standard for reporting its emissions, to establish inventory tracking of its SF6 use, and to work in collaboration with other industry partners and the EPA to develop and improve gas handling and maintenance programs.

